

Guam Fire Department

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Mission Statement

The Guam Fire Department will respond to and mitigate all threats to life, property, and the environment in the Territory of Guam and its surrounding waters. This will be accomplished through education, prevention, and an effective response to fire, medical, and environmental emergencies.

Goal

The Guam Fire Department will be a fire service nationally recognized and accredited in fire suppression, fire prevention, Emergency Medical Services, search and rescue, hazardous materials response and emergency medical dispatch. At a minimum, every fire station will house a fire engine, ambulance, and some type of specialty response apparatus such as a water tanker, ladder truck, rescue unit, or Advanced Life Support unit. Firefighters will be fully equipped and trained, both technically and physically, to respond to all emergencies that pose a threat to the safety of life and property.

Statutory Basis

Upon the enactment of Public Law 1-88 in 1952, the Fire Division was created within the Department of Public Safety (DPS). On March 13, 1985, Public Law 17-78 separated the Fire Division from DPS and established the Guam Fire Department, a line agency of the Government of Guam. On March 6, 1996 Public Law 23-77 tasked the Guam Fire Department with the responsibility to administer and operate the Emergency 911 telephone communications system; regulated by the EMS Commission. The Guam Fire Department is mandated to protect life and property from the perils of fire and other disasters. Furthermore, the formulation of a comprehensive Emergency Medical Services (EMS/Ambulance) Program, inclusive of an Advanced Life Support Intercept Program for the Territory of Guam, was required. An extensive Fire Prevention bureau overseeing fire inspections, new and existing building plan review and approval, investigations, code enforcement, and public education, was also established. Also entrusted to the Guam Fire Department were the responsibilities of land and sea search and rescue, operation and management of an enhanced Emergency 911 communications system, and more recently the addition of a dedicated hazardous materials response team. We are able to perform these missions by: "Promoting safety and maintaining a well-equipped, highly trained, and motivated force of professional Firefighters/EMTs, EMDs, and Rescue personnel; while promoting fire prevention and education programs".



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GFD PERFORMANCE MEASURES FY 2020



STATS			2020	2019	2018
EMERGENCY MEDICAL SERVICES	Sick		10,604	11,080	10,462
	Injured		1,791	2,039	1,955
	Auto Accidents		460	682	625
	Non-Emergency		<u>816</u>	<u>800</u>	<u>780</u>
		Total	13,671	14,601	13,822
Advanced Life Support	Transported		930	1,392	1,242
	Cancelled		3,021	2,698	2,743
FIRE SUPPRESSION	Structure		70	55	61
	Trash		160	156	142
	UCB		877	814	730
	Grass		521	669	537
	Auto		112	95	74
	Others		<u>140</u>	<u>157</u>	<u>183</u>
		Total	1,880	1,946	1,727
First Aid			86	71	88
RESCUE BUREAU	Land		31	47	50
	Sea		<u>150</u>	<u>150</u>	<u>152</u>
Total			181	197	202
Fire Inspections			1,270	2,126	2,087
Public Service			690	774	963
Bomb Threat			0	3	0
Live Ordinance			15	28	28
Hydrants Maintenance			231	273	223
HAZMAT			4	8	11
Fire Drills			9	62	35
Pre-Fire Plan			15	54	30
Training			985	1,099	825
Area Inspections			126	199	151
Needless calls			584	452	521
Mutual Aid	Fire		5	7	2
	EMS		149	210	136

Covid -19 Report

Responses to Suspected Covid-19 Cases

7,312

Confirmed Responses to Positive Covid-19 Cases

585

Percentage of GFD Employees that are Vaccinated

86%



"Honor is gained through PRIDE"

- ♦ **P**rofessionalism– To respond with high technical and performance standards.
- ♦ **R**espect– To place high regard upon each other, to earn high regard from those we serve.
- ♦ **I**ntegrity– To sustain good moral and ethical codes.
- ♦ **D**edication– To always be ready, trained and fit to answer the call.
- ♦ **E**mpathy– To be courteous, conscientious and compassionate.

19 Uniformed Personnel

24 Emergency Medical Dispatchers

1 Civilian Personnel

Our Financials

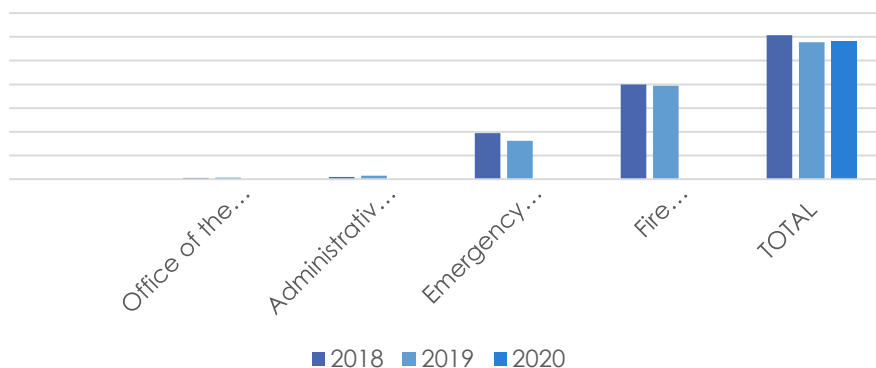
Special Funds	Flame Fund	E-911 Fund
Salaries and Wages (Expenditure)	429,890.00	981,607.00
Licenses, Fees and Permits (Revenue /Interest)	1,153,328.00	2,210,810.00
Total Expenditures (Protection of Life & Property)	936,791.00	1,674,307.00
Transfers Out	0.00	0.00
Total Liabilities and Fund Equity	N/A	0.00
Beginning fund balance (Deficit)	360,254.00	5,504,121.00
Ending Fund Balance (Deficit)	576,791.00	6,040,624.00

Expenditure Comparison

	<u>2018</u>	<u>2019</u>	<u>2020</u>
Office of the Fire Chief	290,474.00	337,319.00	
Administrative Support	444,378.00	757,532.00	
Fire Suppression Bureau	9,696,336.00	8,086,717.00	
Emergency Medical Services Bureau	19,946,502.00	19,722,900.00	
Totals	30,377,690.00	28,904,468.00	29,159,248

The main operating fund of the agency is the General Fund. As noted in the Deloitte's Government of Guam Independent Auditors' Report. Alternate funding sources that the agency uses are classified as Special Funds (revenues that are restricted for specific purposes.)

3 year Expenditure Comparison



A Message from the Fire Chief

I have been a proud member of the Guam Fire Department for almost 3 years, and I still feel as excited and lucky to be a part of this team as I did on my very first day. As you might imagine, I have witnessed many changes in the community, and subsequently to this organization, but the one thing that has remained constant-the GFD's unwavering dedication and commitment to serving our community. As Fire Chief, I have the privilege to work alongside some of the most talented individuals in our field. I've witnessed our firefighters perform countless heroic deeds, and acts of kindness, without expectation. "I was just doing my job" is something I hear often, and it makes me proud each and every time.



Our mission, "Is to mitigate threats of Life, Property and the Environment....," provides the foundation as we go about our daily responsibilities of providing 24/7 expedient response to all types of emergency and non-emergency calls for service. And, our Department's core values, "**P.R.I.D.E.**," is something we take very seriously. The goal is always education and prevention. We provide an important service to our community with business inspections and community safety programs, helping keep our island a safe place in which to live and work. Our promise to the community is- to strive to maintain a high level of service; to be prepared to respond to your needs day or night; and to always serve with **P**rofessionalism, **R**espect, **I**ntegrity, **D**edication and **E**mpathy.

Daniel C. Stone

Challenges

- High Attrition Rate - Retirements
- Lack of supervisory staff
- Military deployments, medical profiles
- Increased overtime expenditures
- Meet NFPA/OSHA Standards (Two in/Two out rule)

SEPARATION FROM SERVICE/RECRUITMENT COMPARISON							
	FISCAL YEAR 2017	FISCAL YEAR 2018	FISCAL YEAR 2019	FISCAL YEAR 2020	FISCAL YEAR 2021	TOTAL	AVERAGE
NO. OF PERSONNEL RETIRE/RESIGN/ SEPARATED	-12	-24	-9	-17	-10	-72	-18
RECRUITMENT	0	45	0	0	0	45	9
NET GAIN/LOSS	-12	21	-9	-17	-10	-27	-6.4

Note: During FY-2021, a total of (10) have either retired, resigned, separated from government service. Four (4) others have notified GFD of their intent to retire by 5/30/21.



Ongoing/Future Projects

- Awarding of Contract for Next Gen E911 System
- Relocation and Build of Tamuning and Sinajana Fire Station
- Rebuild/Renovation of Rescue Base 2- Agat Marina
- Fire Station Renovations/Repairs
- East Side Boat Ramp
- Building of a Rescue Station in Tumon
- Procurement of Fire Water Tenders
- Paramedic Initiative
- Establish EMT & Fire Inspector positions



Highlights

- Replacement of E-9-1-1 System (Contract signing)
- Commencement of the 1st Paramedic Course
- HazMat Response Equipment
- Hydraulic Extraction Tools (Jaws of Life)
- Self-contained Breathing Apparatus
- Procurement of Incident Command/Comms Vehicle
- Procurement of Automatic External Defibrillators (AEDs)
- Procurement of (9) Ambulances
- Procurement of (2) Structural Fire Pumpers
- National Fire Academy— State Point of Contact designation
- Wildland Fire Investigator Certifications
- Community Partnerships/Volunteerism



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